

BOARD RESOLUTION NO 18
AFFIRMING OUR COMMITMENT FOR BLACK AND AFRICAN AMERICAN
STUDENTS, FACULTY, AND STAFF

WHEREAS, Santa Barbara City College (SBCC) is committed to fostering an equitable inclusive, respectful, participatory and supportive educational community dedicated to the success of every student;

WHEREAS, on May 25, 2020, Mr. George Floyd, a Black man in Minnesota was killed as he lay handcuffed and face down by a white police officer pressing his knee upon Mr. Floyd's neck for almost nine minutes;

WHEREAS, the casual brutality of Mr. Floyd's killing shocked and angered millions of Americans and people around the world, shining a glaring spotlight on the many other unjust killings of Black and African Americans and their struggles against racism in all its myriad forms since the beginning of this country, and focusing sustained protests by millions demanding meaningful change;

WHEREAS, SBCC serves a diverse student body including Black and African American students and a majority of our students are persons of color;

WHEREAS although the College strives for an equitable, inclusive educational environment where all students succeed and meet their educational goals, we recognize, that despite our efforts, persistent achievement gaps exist and barriers to success can detrimentally affect our Black and African American students as well as all our other disadvantaged students who need and deserve a full and fair opportunity to graduate, transfer to a four year institution, pursue a successful career and make a positive difference in the world;

THEREFORE, BE IT RESOLVED BY THE SANTA BARBARA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES: That the Board does hereby condemn police brutality and affirms that Black Lives Matter.

BE IT FURTHER RESOLVED: That the Board reaffirms its commitment to improving the educational success of our Black and African American and other disadvantaged students. The District will work collaboratively with our students, faculty, staff, and administration, in a focused institutional effort to identify and remove barriers and use available resources to increase the educational success of these students and foster an environment where all students feel welcome, respected, and valued while learning through the free exchange of ideas across a diversity of learners (SBCC Core Value).

BE IT FURTHER RESOLVED: That the Board commits to identifying dedicated institutional resources, including counseling and financial assistance, to further the educational success of our Black and African American students.

BE IT FURTHER RESOLVED: That the Board commits to a regular quarterly agenda item with a report from the administration on progress made to resolve concerns and goals defined through this focused institutional effort and the 2019 campus climate survey.

BE IT FURTHER RESOLVED: That the Board commits to finalize Board Policies and Administrative Procedures by the end of Fall 2020 which improve and better communicate the campus complaints process, including complaints for racial discrimination.

BE IT FURTHER RESOLVED: That the Board commits to reevaluating Board Policies and Administrative Procedures with an anti-racist and equity lens by the end of Spring 2021.

BE IT FURTHER RESOLVED: That the Board and College will collaborate with our partners in K-12 and in Higher Education; the Foundation for SBCC, the Chancellor's Office, state and local governments, and our business and community partners, to eliminate achievement gaps and provide quality and local employment opportunities for our Black and African American and other disadvantaged students

BE IT FURTHER RESOLVED: That the Board commits to a strategic discussion and direction at its upcoming Board retreat focused on these matters including dedicated time for listening to our college and community's comments and concerns.

BE IT FURTHER RESOLVED: That in partnership with our Black Faculty and Staff the Board will hold a virtual facilitated colloquium in the ~~Fall 2020~~ **Spring 2021** semester on identifying and dismantling racial inequities and barriers to student success in education. Our campus and wider community will be welcome to participate.

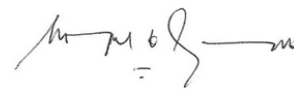
PASSED AND ADOPTED by the Board of Trustees of the Santa Barbara Community College District, this ~~25th day of June 2020~~ **12th day of November 2020**.

Ayes: Trustee Abboud, Trustee Croninger, Trustee Haslund, Trustee Miller, Trustee Nielsen, Trustee Parker

Noes:

Concur: Student Trustee McKinney (Advisory Vote)

Absent: Trustee Gallardo



Dr. Utpal K. Goswami
Superintendent/President
Secretary to Board of Trustees